

Work health and safety policy

Australian Security Company Pty Ltd (Aussec) is a leading provider of security products and services in Australia. Established in 1983, Aussec has a proven track record of providing high-quality security solutions to a wide range of clients across all major business sectors.

We are committed to leading the way in work health and safety (WHS) and working with our team to create and maintain a work environment that protects the health, safety, and psychological well-being of all. We do this by maintaining an integrated management system (IMS) that enables compliance with the requirements of AS/NZS ISO 45001 Occupational Health and Safety Management Systems and Queensland Work Health and Safety laws.

We aim to optimise health, safety, and well-being at work by:

- understanding the hazards and risks associated with our work activities;
- acquiring and keeping up-to-date knowledge of WHS matters;
- providing adequate resources to ensure that proper provisions can be made for health, safety, and well-being;
- conforming to legislative requirements, being either the Act, Regulations or Codes of Practice;
- proactively manage psychosocial hazards and risks to eliminate or minimise as far as reasonably practicable the risk of work-related psychological harm;
- assessing and eliminating risks to work health and safety, so far as is reasonably practicable and if it is not reasonably practicable to eliminate risks to health and safety, to minimise those risks so far as is reasonably practicable;
- enabling consultation and participation with stakeholders around work health and safety matters;
- providing and maintaining safe plant, structures, and safe systems of work;
- ensuring the safe use, handling and storage of plant, structures, and substances;
- providing adequate facilities for the welfare at work of workers in carrying out work;
- providing any information, training, instruction, and supervision that is necessary to protect people from risks to their health and safety;
- ensuring that the health of workers and the conditions at the workplace are monitored to prevent illness or injury arising from the conduct of our business;
- auditing the program and conducting periodic reviews to ensure that WHS initiatives remain effective and are continually improved; and
- establishing measurable objectives and targets to chart our progress.

We recognise that there may be psychosocial hazards in our work activities that may cause a negative response which can, in turn, lead to psychological harm.



As a team, we have a shared responsibility for the health and safety and well-being of our workers. The leadership team is responsible for resourcing and monitoring the effectiveness of the WHS program, management is responsible for ensuring that a safe system of work is applied, and workers and other people in the workplace are responsible for their health and safety, that they do not put others at risk, and that they follow lawful directions, including the Aussec policies and procedures.

We request and value the personal cooperation and commitment of everyone connected with our operations, whether they be employees, contractors, or clients, to help us achieve our optimum health, safety, and well-being objective.

Sunny Charan – Director

Australian Security Company Pty Ltd

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